!" #$%&'() *+, -.$/ ,&(012(%$&&$) 1(
3" 45&.0$10*$$$.7(
8" 4) -$06(-6$%0. ,(9(: ,1 , ;06(
<" 4) -$06(-6$%0. ,(9(15;& , ;7(012(=;$%0;7(
>" 4) -$06(-6$%0. ,(?(& , -) 120;7(

@A25-0. ,2(&$2 ,(*7(&$2 , '(51. ;) 5*6 ,2(B;) %($1B01-7(*7(2$/$&$/ ,(=; , +52$- ,&'(0-C50$1. ,2(D$.E(066(.E0.($&(: ; ,0.(012(:)) 2($1(.E , (2$BB , ; , 1.(-56.5; , &'($.(D$66(* , (*) ;1 , ($1(5=) 1(.E , %(0&(.E , 7(%0.5; , (.E0.(.E , 7(* , 6) 1 : (.) : , .E , ;"(F$.E) 5.(- , 0&$1 : (.) (6)) G(.) (.E , $;( ) D1(6012&(D$.E(6) / ,(012(=;$2 , '(.E , 7(D$66(* , -) % ,($1(%$12(A5;) =, 01&'(&-E)) 6, 2(012(; , 027(.) (-) %=6, . ,(012(-) 1&) 6$20. ,(.E , (D) ;G( ) B(.E , $;(B0.E , ;&(* , B) ; , (.E , %'(.) (*;$1 : ($1.) (* , $1 : (0(51$. , 2(012(.E;$/$1 : (A5;) =, "H(

- .) (: $/ ,(=5=$6&(-) 1B$2 , 1- ,($1(.E , $;( ) D1(-56.5;06($2 , 1.$.7(9(.E , (* , 2;) -G(B) ;(.E , $;(2 , / , 6) =% , 1.(0&(A5;) =, 01(-$.$I , 1&(
- .) (=;) /$2 ,(0(*;) 02(, 25-0.$) 1( ) B(E$: E(C506$.7'(B;) %(15;& , ;7(6 , / , 6(.) (51$/ , ;&$.7(, 1. ;01- , (
- .) (2 , / , 6) =(E$: E(&.0120;2&($1(.E , (%) .E , ;(.) 1 : 5 ,(012($1(B) ; , $: 1(601 : 50 : , &(
- .) (2 , / , 6) =(%0.E , %0.$-06(012(&-$, 1.B-(&G$66&(.E;) 5 : E) 5.(.E , (DE) 6 ,(=, ;$) 2( ) B(&-E)) 6$1 : (
- .) (, 1-) 5;0 : ,(0(A5;) =, 01(012(: 6) *06(=, ;&=, -.$/ ,( ) / , ;066(012(=0;.$-506;67($1(.E ,(&.527( ) B(.E , (E5%01(&-$, 1- , &(
- .) (, 1-) 5;0 : ,(-; , 0.$/$.7($1(%5&$-(012(.E , (=60&.$-(0; .&(012(01(0==; , -$0.$) 1( ) B(06(.E0.($&(* , &.($1(0(-) %%) 1(A5;) =, 01(0; .$&.$-(E , ;$.0 : , J(.) (2 , / , 6) =(=E7&$-06(&G$66&(012($1&.$6($1(=5=$6&(01(0==; , -$0.$) 1( ) B(.E , (1 , , 2(B) ;(E , 06.E7(6$/$1 : (.E;) 5 : E(=0; .$-$=0.$) 1($1(&=) ; .$1 : (012(; , -; , 0.$) 106(0-.$/$.$, &(
- .) ( ) BB , ;(=5=$6&(=;) B , &&$) 106(: 5$201- , ( ) 1(.E , $;(-E)$- , ( ) B(&5*+, -.&(012( ) 1(-0; , , ;K51$/ , ;&$.7(2 , -$&$) 1&($1(.E , (60. , ;(7 , 0;&( ) B(.E , (&, -) 120;7(&-E)) 6(
- .) (B) &. , ;(.) 6, ;01- , '(-) ?) =, ;0.$) 1'(-) %%51$-0.$) 1(012(-) 1-, ;1(B) ;( ) .E , ;&(.E;) 5 : E) 5.(.E , (&-E)) 6(-) %%51$.7(012(* , 7) 12(
- .) (-56.$/0. ,(=5=$6&L(=, ;&) 106'(&) -$06(012(0-02 , %$-(2 , / , 6) =% , 1.(012(.) (=; , =0; ,(.E , %(B) ;(.E , (1 , M.(&.0 : , ( ) B(, 25-0.$) 1(

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#&( ) 1 , ( ) B((.E , ( ) ;$: $106(A5;) =, 01(4-E)) 6&'(D , ( ) BB , ;(0(601 : 50 : , &?;$-E'(2$BB , ; , 1.$0. , 2'(066?;) 512(C50$.7(, 25-0.$) 1($1(.E; , , (601 : 50 : , (& , -.$) 1&(6, 02$1 : (.) (.E , (A5;) =, 01(N0--065; , 0. , (DE$-E(=;) /$2 , &(0--, &&(.) (0(D$2 , (; 01 : , ( ) B(51$/ , ;&$.$, &($1(A5;) =, (012(* , 7) 12"(N , 7) 12(0-02 , %$-(0-E$, / , %, 1.(D , (, 1-) 5;0 : , (7) 51 : (=,) =6, (.) (2 , / , 6) =( ) .E , ;(&G$66&(0&(=0; .( ) B(0(-0;$1 : (@) 1 ,(&-E)) 6'( ) 1 , (6, 0;1$1 : (-) %%51$.7H($1(01(0.%) &=E , ; , ( ) B(.) 6, ;01- , (012(%5.506(; , &=, -."(((

0E,(&-E))6(E0&(0-.$/,67(,1-)5;0:,2(&5&.0$10*$$.7($1(.E,(&-E))6($1(;,-,1.(7,0;&"(0E,(&-E))6(*5%2$1:($&(
)62(012(.E,(D$12)D&(0;,(&$1:6,?

((	• Q&(6$&.,1,2(.)(012($&(,1.$.6,2(.)(:$/,(.E,$;(/$,D&(• Q&(;,&=,-.,2(012(&E)D&(;,&=,-.(• #==;,-$0.,&(.E,(2$/,;&$.7($1'(012(A5;)=,01($2,1.$.7()B'(.E,(&-E))6(• #==;,-$0.,&(.E,(0-02,%$-(012().E,;()==);.51$.$,&(.E,(&-E))6(-01(=;)/$2,(• Y1)D&(DE0.($&(:)$1:()1(*,-05&,()B(:))2(-)%%51$-0.$)1(&7&.,%&(• Z,,6&(0(=0;.()B(.E,(&-E))6(-)%%51$.7(
((	• Z,,6(&0B,(012(0;,(E0==7(0.(&-E))6'(012(,1+)7(0..,12$1:(.E,(&-E))6(• #;,(%).$/0.,2'(&.$%5600.,2(012(,1-)5;0:,2(.)(;,0-E(.E,$;(B5%%(=).,1.$06(012(0-E$,/,(.E,(E$:E,&.(=)&&$*6,(0-02,%$-(&.0120;2&(5&$1:(0(;01:,()B(B);%0.$/,(012(&5%%0.$/,(0&&,&&%,1.(.))6&(• X0/,(.E,$;($12$/$2506(1,,2&(%,.(• #;,(0*6,(.)(-)%%51$-0.,(D,66($1(2$BB,;,1.(601:50:,&(• #;,(,M=,-.,2(.)(-)1B);%(.)(.E,(&.0120;2&()B(*,E0/$)5;(012(.)6,;01-,((,M=,-.,2($1(.E,(&-E))6(
((	• #;,(/065,2(012(&5==);.,2(*7(%010:,%,1.(012(,0-E().E,;(• #;,(0*6,(.)(2,/,6)=(&G66&(012(.06,1.&'(012($1(=0;.$-560;(.E,$;(601:50:,(&G66&

QB(.E,;,($&(01($1-$2,1.($1(&-E))6($.(D$66(1);%O667(*,(2,06.(D$.E($1(.E,(B$;&.($1&.01-,(*7(.E,(-6O&&(.,0-E,;(DE)(D$66(2,06(D$.E().E,;&[],":"(2,=5.7(2$;,-.);&(012(,25-0.$)106(02/$&,;&^"(S$&.,1$1:($&(01($%=);.01.(=0;.()B(.E,($1$.$O6(=;)-,&&'(012($.($&($%=);.01.(.E0.(066(=5=$6&(012().E,;&($1/)6/,2(E0/,(01()==);.51$.7(.)(:$/,(.E,$;(/,;&$)1()B(.E,(,/,1.&"((

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F E0.($&(%)&.($%=);.01.($&(.E0.(066(=5=$6&(512,;&.012(DE0.(.E,7(E0/,(.)(2)(DE,1(.E$1:&(:)(D;)1:'(012(.E0.(066(%,%*,;&()B(&.0BB(0;,(=;,&,1.,2(.)(6$&.,1(.)(.E,%(D$.E)5.(+52:,%,1."(Q.(%07(1).(06D07&(*,(.E,(-60&&(.,0-E,;(.E0.(.E,(=5=$6(0==;)0-E,&(9(.E,7(0;,(,1-)5;0:,2(.)(.06G(.)(01(025б.(.E,7(.;5&."(

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QB(.E,($1-$2,1.($&(0(%$1);()1,($.(D$66(*,(2,06.(D$.E(C5$-G67"(QB($.($&(%);,(&,;$)5&($.(D$66(*,(2)-5%,1.,2(012(=0;,1.&(D$66(*,($1/)6/,2"(FE0.(%5&.(1).(E0==,1($&(.E0.(=0;,1.&();(=5=$6&(B,,6(.E0.(0-.$)1&(E0/,(1).(*,,1(.0G,1(012(.E0.(&.;0.,:$,&(0;,($1(=60-,'(012(.E,(&-E))6(D$66(-)%%51$-0.,(DE0.($.(-01(.)(=0;,1.&"(U0;,1.&(%5&.(512,;&.012(.E0.(1).(066($1B);%0.$)1(-01(*,(-)%%51$-0.,2(*,-05&,(.E,;,($&()B.,1(0(6).()B(-)1B$2,1.$06($1B);%0.$)1($1/)6/,2'(012(=)&&$*67(,M.,;10();:01$&0.$)1&($1/)6/,2"((

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U0;,1.&(06&)(1,,2(.)(512,;&.012(.E0.(0(6).()B(D);G($1(.E,(&-E))6($1(&5-E(&,1&$.$/,(0;,0&(:),&()1(@*,E$12(.E,(&-,1,&H'(012(0&(=0;.()B(.E,(2,/,6)=%,1.()B(0(=)&$.$/,(&)-$06(-6$%0.,'(D,(0&G(.E,(=0;,1.&(.)(=5.(.E,$;(.;5&.($1(.E,(&-E))6"(4)%,.$%,&(=0;,1.&($12$;,-.67(=5.(0(:;,0.(2,06()B(1,:0.$/,(=;,&&5;,()1(.E,(&-E))6($1(-)1B6$-.(&$.50.$)1&'(012(.E,7(0;,(,1-)5;0:,2(.)(.06G(2$;,-.67(.)(.E,(&-E))6(%010:,%,1.($B(.E,7(B,,6(.E0.(.E,$;(1,,2&(E0/,(1).(*,,1(%,."(

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U5=$6&(0;,(:$/,1(:5$201-,($1(QRO(6,&&)1&()1(0==;)=;$0.,(-)%=5.,;(5&0:,(012($1.,;1,.(&0B,.7'(012(DE0.($&(,M=,-.,2(012(1).(0--,=.0*6,($1(.E,(5&,()B(&)-$06(%,2$0"(U5=$6&(0;,(-)1&.01.67(;,%$12,2(.)(G,,=(=0&&D);2&(=;$/0.,'(012(.)(-E01:,(.E,%(B;,C5,1.67"(

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\5.()B(&-E))6(0--,&&(.)(.E,(Q1.,;1,.(B);(:0%$1:'(&)-$06(%,2$0(012(&,0;-E,&(-01(*;$1:(=;)*6,%&($1.)(&-E))6"(U0;,1.&(0;,(,1-)5;0:,2(.)(&5==);.(.E,(&-E))6(*7(%)1$.);$1:(0--,&&(B);(-E$62;,1'(=0;.$-506;67($1(.E,(,/,1$1:&"(\B.,1(=;)*6,%&(0;$&,($1(&-E))6(*,-05&,()B(&)?-066,2(-7*,;?*5667$1:()5.()B(&-E))6'(012(D,(0;,()B.,1(&5;=;$&,2(0.(

• #(60;:,(=607$1:(B$,62'(&D$1:&(012(&012(=$.'()5.2));(*$G,&(012(&%066(=607(,C5$=%,1.()=,1()==);.51$.$,&(B);(&=0.$06(012(&)-$06(2,/,6)=%,1."	(	• OE,(dB)).*066(-0:,L()BB,;&(
	• \1,(60;:,(-6$%*$1:(B;0%,(012(3(&%066,;(-6$%*$1:(B;0%,&(	
	• OE,;,($&(=6,1.7()B(&=0-,(.)(=607(B)).*066();(2$BB,;,1.(:0%,&	
	• R)6)5;B56(.$6,&($1/$.,(.E,(=5=$6&(.)(=607(012($1/,1.(.E,$;()D1(:0%,&"	
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.E,(=,20:):$-06(&.0BB(D$66($1.,;/,1,"

- Q1.,;/,1.$)1&(D$66(%0$1167(.0G,(=60-,(0.(.E,(&-,1,(*7(.E,(.,0-E,;(=;,&,1.(012(D$66(*,($1(6$1,(D$.E(.E,(0:,()B(.E,(=5=$6]&^"
- FE,1(1,,2,2'(.E,(.,0-E,;]&^(D$66($1/,&.$:0.,(.E,(-$;-5%&.01-,&()B(.E,($1-$2,1.(012(D$66(C5,&.$)1(.E,(=5=$6]&^($1/)6/,2"(
- FE,1(.E,($1.,;/,1$1:(.,0-E,;($&(1).(.E,(-60&&(.,0-E,;()B(.E,(-E$62'(.E,($1B);%0.$)1(D$66(*,(&E0;,2(D$.E(.E,(-60&&(.,0-E,;'(DE)($&(.E,(%0$1(=,;&)1(;,&=)1&$*6,(B);(.E,(=5=$6'($1(066(0&=,-.&()B(.E,$;(6,0;1$1:"
- FE,1(0(%);,(&,/,;,($1-$2,1.();(-)1B6$-.($&(2,.,-.,2'(.E,(.,0-E,;]&^(D$66(06&)($1B);%(.E,(R7-6,(45==);.(R));2$10.);'(012($B(1,,2,2(.E,(`,=5.7(`$;,-.);"
- #==;)=;$0.,(%,0&5;,&(0;,(2$&-5&&,2(*7(.E,(.,0-E,;&($1/)6/,2'(=5.($1(=60-,(012(-)%%51$-0.,2"(
- b,0&5;,&(-01(.0G,(=60-,(0.(12/$2506(6,/,6'(-60&&;))%(6,/,6(012(&-E))6(6,/,6"

U)&&$*6,(-)1&,C5,1-,&()B($10==;)=;$0.,(*,E0/$)5;(0;,(-6,0;67(-)%%51$-0.,2(D$.E(.E,(=5=$6&(0&(&.0.,2($1(.E,(a,1,;06(T56,&()B(.E,(A5;)=,01(4-E))6P(

- _,;*06(%,&&0:,'(;,%$12,;(012K);(D0;1$1:(]B;)%(0(.,0-E,;^
- 0,0-E,;($1B);%&(.E,(=0;,1.&(]1).,K%,,.$1:^
- U5=$6(%,,.&(.E,(`,=5.7(`$;,-.);
- `,=5.7(`$;,-.);($1B);%&(.E,(=0;,1.&(012(%0G,&(0(1).,($1(.E,(=5=$6&L(B$6,
- F0;1$1:(012K);(&01-.$)1(*7(.E,(`$;,-.);(
- F0;1$1:(012K);(&01-.$)1(*7(.E,(`$;,-.);'(B)66)D$1:(0(=;)=)&06(B;)%(.E,(`$&-$=6$1,(R)51-$6

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- OE,(0$%($&(.)(,25-0.,(012(.;0$1(.E,(&.52,1.&(.)(.)6,;0.,(012(;,&=,-.(,0-E().E,;'(.)(512,;&.012(.E0.(D,(O%%(0;,(2$BB,;,1."

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